

# 7 KEYS to EFFECTIVE FEEDBACK

Effective feedback = specific information you're offering a teacher in their efforts to reach an identified goal.



## GOAL REFERENCED

Effective feedback for student teachers required that they have a goal, are taking action to achieve that goal, and are receiving information on how their actions are helping them meet that goal.



## TANGIBLE & TRANSPARENT

Remember...feedback must be concrete! Give student teachers specific evidence you observed. This might sound like: "I counted 12 out of 29 students on task after the lesson started."



## ACTIONABLE

Student teachers want to know...what should I do more of or less of next time, to help me achieve my goal? Actionable feedback helps them make clear decisions in response to this question.



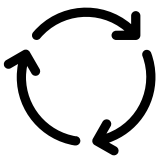
## USER FRIENDLY

Too much feedback can be counterproductive. One or two, high leverage next steps will work just great.



## TIMELY

The sooner you can give your feedback to a student teacher, the better! The lesson is still fresh in their minds, and the feedback will be more relevant.



## ONGOING

Ongoing feedback ensures student teachers have time to implement the feedback you've given them and reflect on progress made.



## CONSISTENT

When feedback is consistent, both cooperating teachers and student teachers become better at giving and receiving feedback. It's a partnership and everyone wins!